

Christopher M. Kuntzsch

701 Meder Street, Santa Cruz, CA 95060
831.459.9281 cmk@christopherkuntzsch.com

Summary

Leadership development professional supporting progressive organizations and committed change-makers in engaging effective leadership patterns in the work they choose and in the lives they lead. Seven years experience in design and delivery of customized leadership programs, coaching, and facilitation of leaders in private and non-profit sectors, including managers, department heads, VP's, and executives in the home building industry, biological sciences, sustainable enterprise, government, alternative energy, Permaculture, health care, education, performing arts, as well as environmental and social entrepreneurs.

Relevant Experience

- 2007 - Present *Principal, Christopher Kuntzsch Leadership Development* ([Web](#))
Coaching, consulting, and workshops for individual and organizational clients.
- 2006 - Present *Co-Founder and Co-Director, Ecology of Leadership Program, Regenerative Design Institute* ([Web](#))
Design, facilitation, and coaching support for 8-month leadership development program.
- 2002 - 2006 *Steve Dudley Associates* ([Web](#))
Director of Coaching Services (2005 - 2006)
Design and delivery of customized, 12 month leadership development programs, including 360° surveys, workshop facilitation, coaching, and client services. Developed and executed in-house coaching development program for new associate. Provided an average of 25 full-hour coaching sessions per week with personnel from entry-level managers to executives.
Leadership Coach (2003 - 2005)
Delivered leadership coaching services to individual clients ranging from entry-level managers to department heads. Average of 20 client coaching hours per week, workshop support, and program development.
Program Development Associate/Apprentice Coach (2002 - 2003)
Responsible for securing technology, recommending educational methodology, and providing program development solutions for customized leadership development programs. Apprenticed as leadership coach and workshop facilitator.
- 1995 - 2002 *Wildlife biologist, tracker, naturalist, as well as mountaineering, rock climbing, and outdoor leadership instructor with (sample list):*
Kiva Biological Consulting, Pacific Crest Outward Bound School, Wilderness Awareness School, U.S. Fish & Wildlife Service, Santa Cruz Predatory Bird Research Group, University of California, Santa Cruz, and Washington Department of Fish and Game.

Education

- 1993-1999 *University of California, Santa Cruz, California*
Double B.A. in Biology and Environmental Studies - with College Honors
- 2000-2001 *Wilderness Awareness School, Duvall, Washington*
12-month intensive training program in natural history, wildlife tracking, survival skills, and mentoring
- 2005-2006 *Interchange Counseling Certificate Program, San Francisco, CA*
10-month counseling training for practitioners

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Certifications, Training, & Skills

- Certified trainer - Situational Leadership® Model, Center for Leadership Studies
- Certified Permaculture Designer - Training w/ Geoff Lawton, Penny Livingston, Brock Dolman
- Interchange Certification - Radical Counseling
- Coaches Training Institute - Fundamentals of Co-Active Coaching Program
- Fluent English and German, some Spanish and French

Influences

- Co-Active Coaching (Whitworth, Kimsey-House, Sandahl)
- The Goldsmith Coaching Process (Marshall Goldsmith)
- Permaculture Design Principles and Nature Awareness
- The Art of Mentoring (Jon Young)
- Situational Leadership® (Dr. Paul Hershey)
- Nonviolent Communication (Marshall Rosenberg)
- The Learning Organization (Peter Senge)
- Work by the late Peter Drucker

Interests

- Natural history, tracking, and Indigenous skills
- Permaculture/ecological design and gardening
- Wildlife, landscape, and adventure photography
- Music (guitar, mandolin, voice, piano)
- Backpacking, mountaineering, cycling, skiing, fly-fishing, surfing
- Men's rite of passage and group work
- Adventure travel

Citizenship

Dual citizen of the U.S.A. and Germany, interested in opportunities in the U.S.A. and E.U.

References

James Stark
Co-Founder, Regenerative Design Institute

Steve Dudley
President, Steve Dudley Associates

Steve Bearman, PhD (cand.)
Founder, Interchange

Further references available upon request